

WEST VIRGINIA RADIO CORPORATION OF CHARLESTON EEO PUBLIC FILE REPORT JUNE 2020- MAY 2021
WCHS AM, WKAZ AM & FM, WKWS FM, WRVZ FM, WSWW AM , WVAF

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Account Executive **Date Filled: 2/9/21, 3/15/21**

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Account Executive **Date Filled: 2/9/21, 3/15/21**

Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Internal Posting	Ashley Prowse	1111 Virginia Street East, Charleston, WV 25301	304-342-8131		
Referral	Ron Hughes	1111 Virginia Street East, Charleston, WV 25301	n/a	1	1
Indeed.com	Ashley Prowse	indeed.com	online only	5	1
Recruit Radio Ads -WCHS, WKAZ, WKWS, WRVZ, WVAF	Ashley Prowse	1111 Virginia Street East, Charleston, WV 25301	304-342-8131		

C. Total Number of persons interviewed for all full-time Vacancies filled during the past year :

6

D. Total Number of Interviewees for All Full-Time Vacancies Filled During The Past Year Per Recruitment/Referral Sources:

2

Referral Source	Contact Person	Address	Tel#	# of Interviewees	# of Hires
Internal Posting/Referral	Ashley Prowse	1111 Virginia Street East, Charleston, WV 25301	304-342-8131	1	1
Indeed.com	online	indeed.com/jobs	online only	5	1

E. Outreach Activities

Announcements were placed on all station websites notifying organizations of their right to request information on job openings ** Entitled organizations are noted above **

An internship program is offered to bring awareness to job opportunities in broadcasting available at WVRC. There were no interns during this time due to COVID.

Corporate Collections Manager participated in a Political Rules webinar presented by the FCC on August 19, 2020.

Due to COVID-19, we were unable to participate in other outreach activities.