

WEST VIRGINIA RADIO CORPORATION OF CHARLESTON EEO PUBLIC FILE REPORT JUNE 2019- MAY 2020 WCHS AM, WKAZ AM & FM, WKWS FM, WRVZ FM, WSWW AM , WVAF					
A. Full-Time Vacancies Filled During Past Year					
1. Job Title: Account Executive		Date Filled: 7/8/19, 2/5/2020, 2/5/2020			
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Account Executive		Date Filled: 7/8/2019, 2/5/2020, 2/5/2020			
Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Internal Postings	Ashley Prowse	Posted in Charleston, Cumberland, Morgantown, Beckley, Elkins, Clarksburg & Martinsburg offices	304-342-8131		
University of Charleston**	Christopher Leigh	2300 MacCorkle Ave SE , Charleston, WV	800-995-4682		
American Broadcasting School**	Michelle McConnell	4511 SE 29th Street, Oklahoma City, OK	405-672-6511		
Pitt Broadcasting School**	Dr. Bailey	Baileycg@marshall.edu	800-990-9445		
WVSU Media Studies**	Kim Kobb	PO Box 1000, Institute, WV	304-766-3000		
Indeed.com	Ashley Prowse	indeed.com	online only	7	2
Recruit Radio Ads on all 7 stations	Ashley Prowse	1111 Virginia Street East, Charleston, WV 25301	304-342-8131	1	1
C. Total Number of persons interviewed for all full-time Vacancies filled during the past year :				8	
D. Total Number of Interviewees for All Full-Time Vacancies Filled During The Past Year Per Recruitment/Referral Sources:				3	
Referral Source	Contact Person	Address	Tel#	# of Interviewees	# of Hires
Recruit Radio Ads on all 7 stations	Ashley Prowse	1111 Virginia Street East, Charleston, WV 25301	304-342-8131	1	1
Indeed.com	online	indeed.com/jobs	online only	7	2
E. Outreach Activities					
Announcements were placed on all station websites notifying organizations of their right to request information on job openings. **entitled organizations are noted above.					
An internship program is offered to bring awareness to job opportunities in broadcasting available at WVRC.					
Business Manager attended Job Fair for WV Junior College on 8/23/2019					
** Business Manager was scheduled for a job fair in March 2020 but it was canceled due to COVID-19					